

#### **Staff**

Chris Willard Executive Director

Jessica Barrie Operations & Community Engagement Manager

Beth Ann Valente CPA CA Grants and Financial Administrator (on maternity leave)

Jan Rodman MBA Grants and Financial Administrator

Genya Gorshtein Grants Assistant - Canada Summer Jobs Funded Position

Bev Watters Volunteer Coordinator

Bill Greenaway Office Volunteer

#### 2019 Board of Directors

Diane Squires (Chair)

Cyndy Moffat Forysth (Vice Chair)

Jason P. Evans (Treasurer)

Ken Hammill (Founding Chair)\*

Michael Gourlay

Julia Toth

**Joel Porter** 

Trish Stevenson

Susan Brown

Jay Elinesky

Maneesh Jain

Carly O'Brien

Karen Menard

Rishan Sathasivam

Cindy Robinson

\* Passed away February 5, 2020, he will be greatly missed.

# The Guelph Community Foundation brings donors and charities together to invest in the people, ideas and activities that support community vitality.



Large photo: The Guelph Community Foundation Staff, summer 2019 Small photo: The Foundation's new shared office space at 55 Wyndham St N

Photo of Heffernan Bridge on cover by Jan Douma



The Guelph Community Foundation (GCF) is a public foundation and a registered charity. You can access audited financial statements at guelphcf.ca and view our profile on the Canada Revenue Agency website under charities and giving at canada.ca. Charitable Registration Number: 867278350 RR0001

We are proud members of Community Foundations of Canada.

### A message from our **Board Chair and Executive Director**

2019 was another year of significant change and growth. Building on work from 2018, we continued to improve processes and upgrade systems, and we looked inward for every opportunity to improve how we serve our community.

The stronger your Foundation, the better we are able to honour the generosity of our donors and support Guelph's charitable and nonprofit organizations. Significant changes this year included:

- Moving to new, fully accessible shared office space with PIN sharing resources and expenses;
- Selecting RBC Dominion Securities as our new investment advisor after an extensive request for proposal process;
- Investing in a single, integrated grants and financial system for greater security, efficiency and reporting;
- Updating policies and bylaws to ensure strong governance and streamlined administration;
- Reinvigorating and balancing our Board of Directors, Granting, Investment, Asset Development and Professional Advisor Committees with a range of life experiences and skill sets.

As we write this letter, our community is reeling from a global pandemic, an economic downturn, ongoing drug and mental health crises and a societal awakening to systemic racism and deeply

ingrained social injustice. Because of the changes we've made in the past year, your Foundation has been better able to react and respond by working efficiently alongside our community partners to raise and grant funds at an unprecedented rate.

This was possible because of our incredible staff and volunteers. Your Foundation depends on the leadership and guidance provided by our Board and Committee members and our 48 dedicated volunteers. Thank you for your commitment and support this year.

Early in 2019, we officially bid farewell to outgoing board members Susan Brown and Jay Elinesky, both had served for many years on the Board. We thank them for their vision and influence over the years.

These are difficult times and with your support we are up to the challenges ahead. We are working closely with charities, our committees and new investment advisors to prepare and be readv for what's to come knowing that our community needs are urgent and growing.

With gratitude and thanks,

Diane Squires, Board Chair

Chris Willard, Executive Director

Chris Watard

### **Highlights** from 2019



We invested \$538,994 in 216 grants to 115 local charities



We received \$1,130,171 in gifts from local donors



## **New funds**

We created 10 new funds in partnership with donors. for a total of 152 funds. These new funds include:

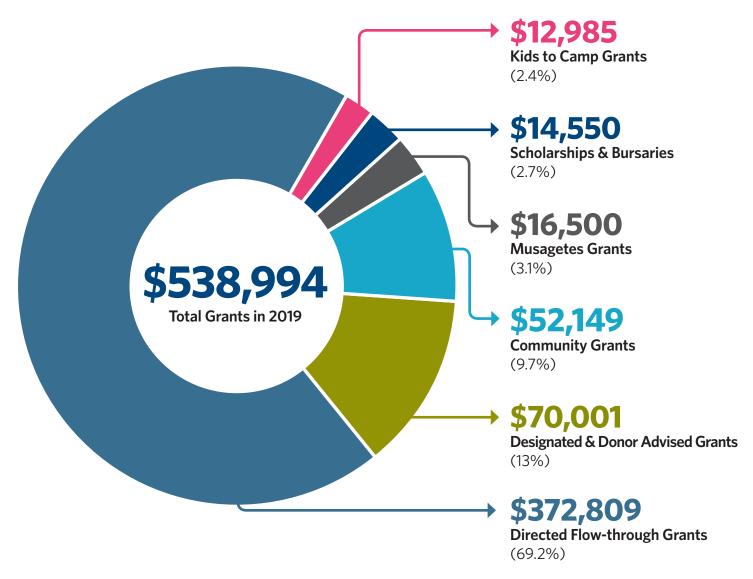
- 1 Harrison Legacy Fund
- 2 Butt Family Memorial Soil Health Fund
- (3) Guelph Wellington Women in Crisis Fund
- 4 Bill Mactaggart Scholarship for OVC
- 5 Rudolph and Elizabeth Sorbara Family Welcoming Fund
- **6** Hammill Family Tribute Fund Supporting the Guelph Y SHARKS
- Integrated Youth Services Fund
- 8 Douglas Brown Memorial Fund
- The Guelph Games Sport and Community Fund
- 10 The Nightingale Fund



# **Community impact**

## **Grants by stream**

Together with our donors, the Guelph Community Foundation has invested more than \$5.9 million in charitable projects in Guelph and surrounding communities since making our first grant when we were established in 2000.





#### The Harrison Legacy Fund

The Harrison Legacy Fund is a new fund established in 2019 to support health and wellness initiatives for youth and women in Guelph. They will decide as a family where to donate their annual granting dollars.

Left: Sam's donation from selling lemonade, Harrison Legacy Fund

# **Grants in action**



The Julien Project

**Healing Silent Wounds** 

**Vital Signs Category - Community Vitality** *Supported by: 2019 Community Grants* 

The Julien Project is a charitable organization that provides social and therapeutic gardening opportunities for people of diverse backgrounds and abilities enabling personal growth, community membership, and environmental well-being. Over the last 13 years, The Julien Project has delivered therapeutic horticulture and urban agricultural skill development programs and workshops for local marginalized populations. These include sessions for adults from the mental health community and students from special needs school programs. This 2019 community grant supported their "Healing Silent Wounds" program and increased the number of weekly programs delivered to local refugee families. The program reduces the stigma of mental illness especially for trauma survivors and supports youth who are refugee camp survivors. The Healing Silent Wounds program provided 18 weekly therapeutic and urban agriculture skill development workshops for local immigrants coping with trauma.



" I am so glad to be here. I'm alone at home all day and it's so important to us to get out into nature."

—Participant, The Julien Project

\$2,300 grant

## Wyndham House

Supported by: Tai Yu Fund

Youth Transportation Support Vital Signs Category - Health/No Poverty

At Wyndham House, they understand housing means far more than a roof overhead or a place to eat. They create safe spaces where youth are empowered to develop skills, make impactful decisions, contribute to their community, forge their identity and ultimately reach their full potential. Through their 16-bed housing space, they offer youth access to basic needs, aimed at providing a stable, supportive, longer-term housing option so they can focus their attention on working towards their educational goals. This grant ensured youth have barrierfree access to the transportation supports they need to get to medical and counselling appointments, job interviews, apartment viewings and to attend high school classes and recreational activities. All of these are critical for youth so they can move their lives forward. All youth they serve are currently living in poverty and are unable to purchase bus tickets — this grant supported 350-400 bus tickets needed each month.







# **Chalmers Community Services Centre**

**Reducing Food Insecurity for New Canadians** 

**Vital Signs Category - Health/Zero Hunger**Supported by: Mildred Christie Fund and 2019 Community Grants

With feedback from volunteers, Chalmers recognized that newcomers to Canada are seeking different kinds of food than what they have offered up until now. They sought out academic research in partnership with the University of Guelph and the Guelph Wellington Poverty Task Force, as well as conducted surveys of guests to ask what foods they would prefer. With feedback from newcomer and refugee communities from Eritrea, Nepal, Iran, Afghanistan and various Arabic speaking countries, this grant provided the resources to purchase a more diverse selection of local foods that matched the unique cultural communities they serve.

## Guelph Arts Council Jane Graham Memorial Award

Established in memory of local artist Jane Graham following her untimely death in March 2005, this charitable endowment fund granted to support two local artists — textile artist Jagdeep Raina (below left) and ceramicist Annie Burgess (below right).





Paradise lost, 18 x 30" embroidered tapestry, 2019 by Jagdeep Raina

Annie and Jagdeep both live and work in Guelph and will be using this grant to support professional development opportunities that will take them in new directions.

# **Our funds and fundholders**

#### **Donor Advised Funds**

Donor Advised Funds provide donors with a hands-on approach to giving. Successors can also be named to the fund, making this an ideal way to involve your family and encourage a new generation of philanthropists.

Ages Foundation Fund
Anne and John Lawrence Memorial Fund
Anne Hohenadel Fund

Cremasco Fund

Daniel and Marcella Furlong Family Foundation

Dianne Dance & Family Fund

Dr. Charles Pinch Fund

Dr. Glenn D. Peirson Fund for the Arts

Eric Goegan Scholarship Fund

Frances Mackenzie Martin Estate Fund

Gladstone & Evelyn Mowatt Fund

Harrison Legacy Fund\*

Hugh & Lorna Guthrie Fund

Jack & Nancy Sinclair Fund

Kachina Fund

Kaiser Family Fund

Kathie Deters Young Performers Fund

Ken and Eileen Hammill Fund

Ken Danby Legacy Fund

Kiera Schneider Memorial Fund

Kimberly Thompson Memorial Fund

Koornstra Family Foundation Fund

Mactaggart Family Endowment Fund

Mary Phelan Fund

Masquerade Fund

McKeough Taylor Fund

**Below**: Tucker Finch is presented a \$5,000 SmithValeriote Education Bursary at John F. Ross CVI graduation ceremony

Musagetes Fund

Norman Earl Webb Fund

Norval & Mary K. Richards Fund

Paul J. Smith Memorial Fund

Peter and Sabine Davison Fund

Peter Szkotnicki Legacy Fund

Ray and Maureen Scapinello Family Fund

Shelldale Family Gateway Bursary Fund

Squires Family Recreation & Sports Fund

Tai Yu Fund

Thelma Townsend Fund

Tom and Nathan Incledon Memorial Award Fund

Valcom Employee Guelph Health Centres Benefit Fund

William and Catharine Lord Endowment Fund

William D. Packham Fund

Wynne Townsend Christie Fund

#### **Field of Interest Funds**

These funds are dedicated to an area of interest like the arts, environment or education. Grants are directed to specific charities or projects best positioned to meet current and changing needs in a chosen field.

Andy Lindsay Memorial Scholarship Fund

Camp Discover Fund

Children & Youth Fund

**Environmental Legacy Fund** 

Jamie Vickery Memorial Fund

Mildred Christie Fund

The Griffith and Violet Morgan Fund

**Rothwell Family Fund** 

Rudolph and Elizabeth Sorbara Family

Welcoming Fund\*

Seven Generations Forward Fund

The Tatham Fund

Willard Jaklitsch Family Fund

William Darragh Gastle Endowment Fund

Wismer Fund for the Arts

#### **Scholarship and Bursary Funds**

These funds award students in high school or university with annual funding in the form of a scholarship or bursary.

175<sup>th</sup> Scholarship Fund

Angelo and Rina Longo Fund

Bruce Graham Memorial Fund

Class of '71 Award in Memory of Kathryn Winegard

Dr. Harry Downie Memorial Fund

Gordon Macleod Memorial Scholarship Fund

Guelph Chamber of Commerce Millennium Scholarship

Iolanda Maugeri Hall Business Scholarship Fund

John A. Hourigan Memorial Fund

LCol Rod Keller Memorial Scholarship Fund

OMS Graduate Scholarship in Industrial Organizational Psychology Fund

#### **Unrestricted Funds**

Unrestricted Funds provide donors with the most flexibility in responding to community needs.

**BDO Community Support Fund** 

Bonnie Ewen Fund

Clare & Shirley Rennie Family Fund for Literacy

Dr. Griffith A.V. Morgan Fund

GCF Community Fund

GCF Sustainable Operating Fund

Meridian Credit Union Fund

Miller Thomson Community Fund

Moffat-Forsyth Fund

Norman Earl Webb Fund - Community Fund

Oakland Porter Family Fund

**RLB LLP Community Fund** 

The Co-operators Fund

The Mactaggart Team Fund

Tom Bird and Jay Elinesky Fund

William K. Greenaway & Anne C. Bawden Fund

#### **Charitable Endowment Funds**

These organizations have established permanent endowment funds to provide a source of income to carry out their work. Anyone can make a gift to these funds.

Action Read Community Literacy Centre of Guelph Fund

**Bruce Trail Conservancy Fund** 

Children's Foundation of Guelph & Wellington Fund

Elliott Endowment Fund

**Grand River Conservation Fund** 

Guelph Arts Council Jane Graham Memorial Fund

**Guelph Arts Council Legacy Fund** 

Guelph Arts Council Youth Endowment Fund

Guelph Community Health Centre Endowment Fund

Guelph Museums Fund

**Guelph Public Library Fund** 

Guelph Wellington Women in Crisis Fund\*

Habitat for Humanity Fund

Hillside Festival Endowment Fund

Hammill Family Tribute Fund Supporting the Guelph Y SHARKS\*

HIV/AIDS Resources and Community Health (ARCH)

Hopewell Children's Homes Fund

Hospice Wellington Fund

June McCann Fund

KidsAbility Fund

River Run Centre Endowment Fund for the Performing Arts

Shelldale Family Gateway Endowment Fund

The Suzuki String School of Guelph Fund

United Way of Guelph Wellington Dufferin 'Tomorrow Fund'

#### **Flow-through Funds**

These non-endowed funds are distributed as grants on a short-term basis.

Bishop's Education Fund (Wellington Catholic District School Board)

Bill Mactaggart Scholarship for OVC\*

**Boarding House Arts Fund** 

Butt Family Memorial Soil Health Fund\*

Cremasco Fund

Cutten Club Fund

Cynthia Macleod Fund

Douglas Brown Memorial Fund\*

Dr. Jagjit S. Gadhoke Volunteer Development & Training Fund

Eric Goegan Scholarship Fund

Fathers Remembered by Daughters Fund

First Nations, Metis, Mixed Ancestry and Inuit Circle Fund

Graham and Judy Knowles Charitable Fund

Grand River Conservation Foundation Fund

Integrated Youth Services Fund\*

Indigenous Community Development Fund

Italian Canadian Club Fund

Janet Borg Memorial Foundation Fund

June McCann Fund

Kimberley Walker Fund

Mactaggart Family Flow-through Fund

Mary Phelan Fund

Nestle Waters Canada Kids to Camp Fund

Nicholas Lambden Memorial Children's Foundation Fund

Ray Scapinello Foundation Fund

The Amazing Home Makeover Student Edition Fund

The Guelph Games Sport and Community Fund\*

The Nightingale Fund\*

Transformative Arts, Guelph Fund

Will Medeiros Fund

YGH Environmental Support Fund

# Funds for Charitable Distribution

These funds are donated and disbursed over time.

Corine Beingessner Fund

Mactaggart Family Fund

SmithValeriote Education Bursary

Wood Roberts Family Fund

#### **Funds Held for Others**

Funds held for others have been placed with us for long-term investment by other organizations.

Friends of the Guelph Public Library Fund

Guelph Community Health Centre

Managed Fund

Guelph Girls Fastpitch Championship Fund

Ontario Dairy Youth Trust Fund

Upper Grand Learning Foundation Fund

10 new funds were created in 2019 totalling 152 active funds. We invest the fund capital and work with each donor to create a personalized approach to their philanthropic goals.

<sup>\*</sup>One of the 10 new funds created in 2019.

# **Financial summary**

## **Prepared for tomorrow**



After an extensive request for proposal process, in September 2019 our Board of Directors supported a recommendation by our Investment and Finance Committee to select Clayson Wealth Management at RBC Dominion Securities as our investment advisor. Based in Guelph, Ed Clayson and team provide us with in-depth research, discretionary portfolio management and the capacity to monitor our investments in real time. The portfolio transferred during 2019 with year end investment returns of 9.05%.

With this change, your Foundation has laid the groundwork for proactively managing our investment returns to fulfill our vision, mission and community values. Our Investment and Finance Committee continue to work closely with the Clayson Wealth Management Team to ensure we are prepared and supported as we plan for the future and respond to community needs.

At the end of 2019, your Foundation managed \$13.5 million in funds — funds that will continue to grow over the years, leaving a lasting legacy for future generations.

# In 2019, 48 volunteers brought energy, passion and experience to our work.

Right: Guelph Community
Foundation Grants Committee
(from left to right) Beth Burrows, Tim
Boulton, Karen Menard (Committee
Chair), Cyndy Moffat Forsyth (Past
Committee Chair), Mike Greer, Dana
Nuttley, Crista Renner, Sara Sayyed,
Dan O'Donnell & Ann Guthrie
(absent Jay Elinesky, Julia Toth,
Trish Stevenson & Jane Armstrong).
A special thank you to Barb McKay
who completed her term in 2019.



## **Annual Report for the Year Ending December 31, 2019**

#### **Statement of Operations**

The summarized information below represents highlights of our fiscal year and was extracted from the financial statements as audited by RLB LLP.

	2019	2018	2017
Donations	\$1,130,171	\$974,061	\$647,272
Investment income	\$1,216,921 *	\$558,508	\$332,249
Grants	\$3,743	\$3,254	\$5,248
Other revenue	\$2,120	\$1,373	\$1,819
Revenue	\$2,352,955	\$1,537,196	\$986,588
Grants paid out	\$538,994	\$557,356	\$704,590
Net revenue before expenses	\$1,813,961	\$979,840	\$281,998
Operating expenses	\$340,622	\$341,477	\$297,378
Excess (deficiency) of revenue over expenditures before the following	\$1,473,339	\$638,363	(\$15,380)
Unrealized (depreciation) appreciation of investments	(\$171,251)	(\$634,359)	\$339,792

<sup>\*</sup> Increase due to capital gains realized when transferring portfolio to new investment advisor in November 2019.

# **6-Year Rate of Return History**



Annual Rate of Return

# The stronger your Foundation, the better we are able to honour the generosity of our donors and support Guelph's charitable and nonprofit organizations.



Left: Guelph & District Multicultural Festival/Immigrant Services Guelph Wellington, 2019 Community Grant Right: 2019 Canadian Festival of Spoken Word with Guelph Spoken Word & Guelph Arts Council, 2019 Musagetes Grant

# Thanks!

The Guelph Community Foundation is deeply grateful to the many individuals, businesses and organizations who invested in this work in 2019, and believe in our vision for a vital community for everyone.

## Thank you to our donors, supporters, and volunteers

Suelynn Campbell

Michael Carrigan

Gary and Wynne Christie Terrance Clark Nancy Clarke John Clipsham Hilary Coates Ron Cook **Darrell Cooney** Donna Core Lindsay Core Wayne Corley Heather Corscadden Linda Craig Richard Cremasco Pauline Curtis Steve Dawson Sylvia Dean Bonnie DeNardis lohn Deutschlander Dawn DiCicco Allan Doering **Detlef Dransch** Robert Drummond Susan Dunk Andrew Dunsmore Craig Emke Murray Emke **Evelyn Farr** Antonio Favero Cheryl Fayle Patricia Fergusson Barbara Ferrazzi Lesley Flaminio Lynn Ford Dianna Gamble Chris Golding Michael Gondosch

Charles Gracey Alexandra Gradv Judy Gray David Green William Greenaway Patricia Grierson Lori Halliday Sandy Halloran Jane Hamilton Ken Hammill Maureen Harrington Lynn Harrison Rosalie Heard Ron Hebden Graeme Hedley **Andrew Hogg** Eileen Holliday Paul Hourigan John Howie Phyllis Howie Wayne Howie Mary Louise Hughes T Hutchinson Michael Incledon Sheila Jack Sheila Jackson-Flder Susan Jewett Mary Ellen Joad Jennifer Johansson Margaret Johnson Martin Jones Kenneth King Paul Kirby **Graham Knowles** Bruce and Carol Koenig

Iven Kristensen Carol Lago Nathalie Lauriault-Kirby Carolyn Lavoie Mary Lippert Lynn Lockhart Cynthia Loeprich Mary Logan Angelo and Rina Longo William and Catharine Lord Karen Lougheed Kelly Lozinski Ralph Macartney Ann Maciulis Will Mactaggart Chad Marsland (Marv) June McArthur **Donald McCallum** Elaine McCarron Dan McCracken Patricia J. McCraw Carolyn McDonell Karron McGoey Barbara McKav Karina McKenzie Robbyn McLellan Mitch McLeod Joanna McMaster Elizabeth McMillan Joan McVean Paul Meagher Marilyn Melloul Valerie Mever Wayne Michalski Ann Middleton **Barb Minett** 

Cheryl Misener Cvndv Moffat Forsyth Taras Mokriv Marinette Murphy Bryan Nelson Wayne Nelson Gerald Neufeld Lee Nickerson Bruna Nota Michael O'Hagan Rostom **Ohannessian** Paul Oliver Al Philbrook John F.J. Read John P. Readman Jurg Rietschin Cindy Robinson **Ray Robinson** Colin Ross Joan Royle David Ryan Morrison Sahadeo Robert Sanvido Ashley Saywell James Schmidt Monica Scholtz Clare Schreiber Ron Sclater Barbara G. Sellers Marcia Shantz Connie Smith Philip Smith Sheila Smith Ann Stewart Steve Stewart Pat Stuart

**Lorraine Stubbs** 

Don Surgeoner Gordon Surgeoner Joan Sytsma Angela Tamblyn Paul Thomson **Rob Thomson** Gino Toso Kevin Tout **Ruth Tucker** C. Lynne Turner Carol Tyler Mary-Joan Vallis J. Martin Van Dam Joan Van Dam John Van de Kamer David Van Vliet Sandy Vano Lenora Vickery Marion Vincett Catherine Von Dehn Kevin Ward **Beverley Watters** Pamela Webb Norma Wells Chris Willard Marguerite Williamson John Wismer J. Cecil Wolfe Janet Wood **Edward Woods** Doug Wright Kevin Wright Mitch Wright Spencer Wright Wayne Wright Sabrina Young

The Guelph Community Foundation is pleased to facilitate the individual donations to the Bishop's Education Fund and the Fathers Remembered by Daughters Fund.

Kelly Kozlowski

Dennis Zinger

Richard Gondosch

#### **Donors continued**

#### **Organizations**

1832 Asset Management L.P.

Abundance Canada

AGF Investments Inc.

**Angel Gabriel Foundation** 

Arran-Elderslie LL Bantam Team

**Bond Vale Farm** 

**Bridgehouse Asset Managers** 

Canadian Mental Health Association

Waterloo Wellington Dufferin

**Catherine Donnelly Foundation** 

Community Foundations of Canada

Complete Tax & Business Services

County of Wellington

Cremasco Financial

**CUPF 241** 

Desboro Tire Sales Inc.

**Eramosa Union Cemetery** 

Estate of Alexandra Lahaie

Family Counselling and Support Services for

**Guelph-Wellington** 

Fidelity Investments Canada ULC

Franklin Templeton Investments

Friends of the Guelph Public Library

**Guelph Chamber of Commerce** 

Guelph Community Health Centre

Guelph Glass Ltd.

Guelph Gremlin's Model Flying Club Inc.

Guelph Wish Fund for Children

Hammond Power Solutions Inc.

Hendrix Genetics Ltd

Jason P. Evans Professional Corporation

Kerbro Investments Limited

Mackenzie Financial Corporation

Manulife Life Insurance Company

Nestle Waters Canada

Options for Her

Phelan Farm

Picton Mahoney Asset Management

Precise Castings Inc.

Purebred Sheep Breeders of Ontario

**RLB Management Partnership** 

Rotary Club of Guelph

RP Investment Advisors LP

Skin Care Plus

SmithValeriote Law Firm LLP

Stonex Granite & Ouartz

Suzuki String School of Guelph

**TD Asset Management** 

The Gosling Foundation

The Royal Trust Company

**Thomasfield Homes** 

Tides Canada Initiatives Society

Trez Capital Fund Management

University of Guelph - Student Affairs

Vantage Asset Management INC.

William E. Koornstra Professional

Corporation

YMCA-YWCA of Guelph



" You can't imagine how happy I feel every time I walk in the door. The organization is more than what I hoped it would be when I worked to establish a **Guelph Community Foundation** so many years ago."

#### —William (Bill) Greenaway

Above: Summer student Genva and volunteer Bill packing up the old office

#### **Supporters**

City of Guelph

Miller Thomson LLP

RBC Dominion Securities - Clayson Wealth

Management

Richardson GMP - Mactaggart/Hyrn Team

RLB Chartered Professional Accountants. Auditors

Toward Common Ground

Weiler & Company Charted Accountants

Foundant Technologies

Old Quebec Street Shoppes & Office Suites

#### **Volunteers**

Jennifer Antolin Jane Armstrong Dorothy Bakker

**Brad Barbour** Lilv Bennett

Tim Boulton Susan Brown

**Beth Burrows** 

Dan Cremasco Sumita Pillay-Dason

Sara Detweiler Alex Di Lello

David Durbin

Jav Elinesky Jason Evans

Michael Gourlay Robert Graham

William Greenaway Mike Greer

Ann Guthrie Maneesh Jain

Peter Kastner

Barbara McKav Kevin McKitrick Karen Menard

Cyndy Moffat Forsyth

Dana Nuttley Carly O'Brien

Dan O'Donnell

Dominique O'Rourke

Joel Porter Jaime Power Crista Renner

Cindy Robinson Karvn Sales

Rishan Sathasivam

Sara Sayyed John Shearer Diane Squires Debbie Stanley

Trish Stevenson Julia Toth Frank Valeriote

**Bev Watters** 

Trevor Westerhoff



# **Ken Hammill, Founding Chair The Guelph Community Foundation**

With heavy hearts we say goodbye to our Founding Chair and one of Guelph's greatest citizens, Ken Hammill. He was a compassionate community builder, advocate, champion, leader, mentor and friend. We miss Ken and are forever inspired by his legacy. A new fund was created in 2019 to honour Ken's legacy, the Hammill Family Tribute Fund Supporting the Guelph Y SHARKS.

#### At right and below:

Big Brothers/Big Sisters of Guelph, 2019 Community Grant







#### **Contact us for more information:**

The Guelph Community Foundation, P.O. Box 1311, Guelph, ON N1H 6N6 • guelphcf.ca

Phone: 519.821.9216 • Email: info@guelphcf.ca • **Y**@GuelphCF • **f** GuelphCommunityFoundation